



Bilingual Mental Health Clinician. Part Time, Children's Treatment Program

We are currently seeking a part time 30-35 hours/week Bilingual (Spanish/English) Mental Health Clinician to provide therapeutic services to children aged up to 18 who have experienced child abuse and/or domestic violence trauma. We have some flexibility around the work schedule; typically, our Clinicians work weekdays and some early evenings, to meet the needs of the children we serve. Please describe your desired schedule in your cover letter.

Children who receive our services may be experiencing behavioral/emotional symptoms and diagnosed with PTSD because of direct child abuse, or from exposure to domestic violence. The successful candidate will provide trauma-informed therapy that focusses on improving mental health and will also provide ancillary family therapy services and education to the care-giver parent, including facilitating parent groups and delivering the "Nurturing Parenting" curriculum. **Hours worked in our Clinical programs count towards licensure.**

COVID-19

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan, adopted new policies and practices, and provided training that aims to reduce the risk of exposure to employees, volunteers, clients, and visitors. **We are moving forward with recruitment to this vacancy during the current COVID-19 pandemic. This role is based in our Antioch offices.**

[STAND! For Families Free of Violence](#) was born of the equal rights movement of the last century; specifically, from the eradication of violence against women strand of that movement. We are an organization that provides social service while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequity in service of ending gender-based violence. We are a values-led organization, and they will also be committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

Required Qualifications:

Fluent bilingual Spanish/English skills are required for this position and will be verified during the hiring process. The successful candidate for this position will have a minimum of two years' previous experience working with complex issues surrounding children and families who have been victims of abuse, neglect, family violence, or trauma. The ideal candidate will approach their work with our clients from a strengths-based perspective, and embody a trauma-informed, non-judgmental manner.

The following is required:

Possession of one of the following professional licenses, either:

a) Valid license as a MFT, LCSW, or Psychologist.

Substitution for License: Possession of a Masters' Degree in psychology or closely related behavioral science field from an accredited college or university, **and** registration with the BBS as an AMFT or ACSW is acceptable. As a condition of continued employment, incumbents qualifying under this substitution pattern must complete the training and experience requirements necessary to obtain licensure with the time periods prescribed by the governing bodies administering the issuance of these licenses.

We consider the following basic requirements for employment with us:

STAND! FOR FAMILIES FREE OF VIOLENCE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE EMPLOYER COMMITTED TO STAFF DIVERSITY

- Proficiency in computer skills, especially using Word, Excel, customized databases and Outlook
- Ability to work with people from diverse backgrounds
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, proof of insurance, and clean driving record. Check to see if you meet our [driver requirements here](#). (MVR will be run prior to hire and periodically thereafter.)

Employment with STAND! is contingent upon clear fingerprint, criminal history check, clear MVR, and successfully completing U.S. Department of Justice Form I9. Continued employment is contingent upon successful completion of the Agency's mission-related required training.

Preferred Qualifications:

- Knowledge of DSM V diagnostic criteria
- Training in Trauma Focused Cognitive Behavioral Therapy, Parent Child Psychotherapy, Narrative Therapy, Play Therapy, Nurturing Parenting, or EMDR. Previous experience working with clients using these modalities would be beneficial
- Knowledge of resources in Contra Costa County.

We offer:

- The opportunity to make a difference in the lives of children and their families
- A learning environment including access to training, and an annual learning stipend for CEUs.
- Hourly rate between \$28.87 and \$30.24 for AMFT, including a 5% bilingual differential for fluent Spanish / English skills
- Regular employees who work 30+ hours/week are eligible for our generous benefits package which includes medical, dental, vision, life insurance, 403(b) (limited employer match after 1 year of service) and to accrue paid vacation, sick and floating holiday time pro rata.

To apply:

To be considered for this position, please send a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "Clinician" in the subject line to identify the vacancy you are applying for. In your cover letter, please include the days and the times you are available to work.**

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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