



## ***Community Education Coordinator, Youth Against Violence Program***

At STAND! For Families Free of Violence, we believe that community engagement is essential to promoting healthy relationships, eliminating gender-based violence, and strengthening families.

Our work with young people is critical to our goal of breaking the multigenerational cycle of domestic violence, and we currently have an exciting opportunity for a full time Community Education Coordinator to work within our Prevention programs delivering our teen dating violence prevention program: "Youth Against Violence". YAV is a leadership-skills development project for school students in Contra Costa County, that aims to disrupt the behaviors and systems that normalize relationship violence. Participants in this year-long program take part in development activities, campaigns, and implement projects that addresses teen dating violence, while they simultaneously build leadership skills.

The Coordinator will also build and sustain relationships with other partners, including leading meetings and social justice dialogues. Evaluation and documentation is important to measuring our impact and sustaining our financial base, and the Coordinator will be responsible for keeping accurate records and statistics, and contributing timely information to evaluations and reports.

### **COVID-19**

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan and adopted policies and practices that aim to reduce the risk of exposure to employees, volunteers, clients and visitors.

Our expectation is that new staff work onsite between 80% and 100% of their schedule, so that they can build relationships and learn about the agency and their new roles, while following safety protocols. The YAV program is anticipating operating in person over the Summer and in schools beginning with the Fall semester.

### **STAND!'s values and culture**

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

### **Required Qualifications**

- B.A. in social justice, public health, social work or related field, or equivalent work experience (4 years) in work that relates to these areas.
- Minimum of 1 years' solid work experience in the field of teen dating violence and/or domestic violence.
- Experience working with young people of color; demonstrated awareness of, and sensitivity to, their lived experience.
- Ability to motivate, lead, work with, and support teen and adult volunteers / educators, and to work with diverse community groups in a variety of settings.
- Experience developing strong healthy relationships informed by the application and modeling of appropriate boundaries with program participants.
- Expertise providing direct service work including crisis intervention.

- Experience educating / training youth who have experienced trauma; knowledge of youth development theory and application.
- Minimum of 1 years' experience developing compelling, accessible, and culturally sensitive virtual content aimed at engaging young people.
- Skilled group facilitator, robust demonstrable experience working with group and utilizing the group process.
- Demonstrated competence in addressing issues of violence against women and children, including multi-cultural issues.
- Certified, or able to become certified as a Domestic Violence Counselor.
- Demonstrated ability to communicate clearly in person and virtually; strong public speaking skills.
- Excellent prioritizing and organizational skills, including time management.
- Able to demonstrate highly developed initiative and sound judgment skills.
- Consistency, punctuality, and enthusiasm.
- Data collection skills.

Bilingual Spanish/English skills, experience in community organizing, or working within the education system, are preferred qualifications for this role.

We consider the following as basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases.
- Ability to work with people from diverse backgrounds.
- Commitment to maintain shelter-site and client confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with participants in all circumstances.
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon a clear fingerprint and criminal history record, successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training.

**We offer:**

- The opportunity to make a difference in the lives of our clients.
- A learning environment; including access to training, and annual learning stipend.
- Hourly rate between \$25 and \$26.73, DOE. 5% bilingual differential will be awarded for fluent Spanish/English skills
- Generous benefits plan: Regular employees working 30 hours or more per week are eligible to participate in medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year's service); and to earn vacation, sick leave and holiday pay.

**To apply:**

Apply by emailing a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). Please put "CEC-YAV" in the subject line of your email.

**Revised:** 06/24/2021

**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.**