



## *Domestic Violence Liaison, Pleasant Hill EHSD*

Here at STAND!, we believe that collaboration is essential to eliminating family violence, strengthening families, and providing the complete spectrum of prevention, intervention, and treatment programs and services.

We are currently seeking a full-time Domestic Violence Liaison to work in an exciting partnership project between STAND! and [EHSD](#). The DV Liaison's goal will be to strengthen the collaboration between STAND! and EHSD, and support and build EHSD staffs' capacity to provide services to victims of domestic violence. The successful candidate will conduct case work for EHSD clients, advocate on behalf of those clients with a variety of organizations, facilitate support groups, and provide accompaniment services (court appointments etc.) as necessary. This position will typically be based in EHSD's Pleasant Hill location, however, our team of Liaisons work across the county and could be assigned to any partner location to provide coverage.

STAND!'s case management services include peer counseling, direct services provision, danger assessments and safety planning, and making referrals to link clients to a wide range of resources and services across Contra Costa County. The Liaison will be responsible for representing STAND! in a variety of meetings and events, and providing training and education to other organizations' staff about domestic violence and related issues.

Since the Liaison will spend most of their time working outside of STAND!'s facilities, the successful candidate will have experience working independently with minimum supervision and be comfortable and confident in their own ability to make decisions about how best to serve clients in a crisis. They will be able to demonstrate an ability to build and maintain collaborative relationships with social service partners while exhibiting a strong commitment to STAND!'s philosophy and values.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation, and reporting purposes.

### **COVID-19**

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan and adopted policies and practices that aim to reduce the risk of exposure to employees, volunteers, clients and visitors.

Our expectation is that new staff work onsite 4-5 days a week, so that they can build relationships and learn about the agency and their new roles, while following safety protocols.

### **Required qualifications:**

STAND! For Families Free of Violence values good team players, who are resourceful, dependable, ethical, and resilient. Our employees are also able to communicate effectively and demonstrate initiative, good judgment and passion for helping others.

The successful candidate will also have a solid understanding of the issues faced by clients dealing with domestic violence, and an approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The following is also required:

2-3 years' experience working in the Domestic Violence field, providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies. Knowledge of domestic violence resources, including those provided by STAND!, is also essential. A DV Counselor certification, and a Bachelors' degree in social work, counseling, human services or a related field, are strongly preferred qualifications.

**We consider the following as basic requirements for employment with us:**

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Ability to work with people from diverse backgrounds
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter)

Bilingual Spanish/English skills are preferred. Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

[STAND! For Families Free of Violence](#) was born of the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social service while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequity in service of ending gender-based violence. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

**STAND! offers:**

- The opportunity to make a difference in the lives of our clients.
- A learning environment
- Hourly rate between \$24.25 and \$25.10. A 5% bilingual differential is available for bilingual Spanish/English skills.
- Regular employees working 30 hours or more are eligible to participate in a generous benefit plans package including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year); and to earn vacation, sick leave and holiday pay.

**To apply:**

Apply by emailing a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). **Please put "DV Liaison – EHSD" in the subject line of your email.**

**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.**

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