



## *Part Time Group Leaders, Non Violence Program*

At STAND! For Families Free of Violence, we believe that working with all members of the family is fundamental to our mission to promote healthy relationships, eliminate gender-based violence, and strengthen families.

Our work with people who have used violence in their relationships is a critical part of this, and we currently have exciting opportunities for part time 10-20 hours/week and 20-30 hours/week Group Leaders to provide services to adults who have used violence in their intimate partner relationships.

Group Leaders facilitate STAND!'s Non-Violence Program (Batterer's Intervention) groups, schedule client appointments, conduct intake interviews, collect fees, and maintain accurate and up to date records of attendance, services provided, and other information.

Our clients may be facing a range of complex issues and challenges in their lives so, in addition to group-based work, Group Leaders coordinate services with other programs within STAND! and with external organizations, including probation departments. Group Leaders work with our clients in a confidential, respectful, empathetic and non-judgmental manner; and serve clients from a trauma-informed perspective, while maintaining appropriate boundaries.

### **COVID-19**

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan and adopted policies and practices that aim to reduce the risk of exposure to employees, volunteers, clients and visitors. These positions work onsite at STAND!'s facilities.

### **STAND!'s values and culture**

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

### **Required Qualifications:**

- Experience working with clients impacted by family violence
- Certified, or able to become certified as a Batterers' Intervention Program Group Leader
- Counseling experience with, or training in, domestic violence issues
- Experience working with clients from a strengths-based perspective
- Familiarity with California laws pertaining to domestic violence and domestic violence diversion
- Availability on days and at times that are suitable for program needs and locations, and to attend supervision meetings
- Familiarity with alcohol and drug abuse dynamics, laws, treatment modalities, and resources
- Strong oral and written communication skills

- Ability to work with people from diverse backgrounds, and demonstrate cultural humility
- Ability to demonstrate active listening skills
- Ability to prioritize clients' needs in crisis situations
- Experience using problem-solving techniques and conflict resolution skills

We consider the following as basic requirements for employment with us:

- Proficiency in computer skills, especially using Word, Excel, customized databases and Outlook
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, proof of insurance, and clean driving record. Check to see if you meet our [driver requirements here](#). (MVR will be run prior to hire and periodically thereafter)

**Preferred Qualifications:**

- Experience working with clients impacted by family violence and abuse with specialized knowledge of trauma
- Experience facilitating batterer's groups
- B.A. in social justice, criminal justice, public health, social work or related field

Employment with STAND! is contingent upon clear fingerprint, criminal history check, valid drivers' license, clear MVR, and successfully completing U.S. Department of Justice Form I9. Continued employment is contingent upon successful completion of the Agency's mission-related required training.

**STAND! offers:**

- The opportunity to make a difference in the lives of our clients
- Competitive hourly rate of \$25.10, plus a 5% bilingual differential for bilingual Spanish / English skills
- Eligible for our generous ancillary benefits package which includes dental, vision, acupuncture, chiropractic, life and AD&D insurance plans, and to earn vacation, sick and floating holiday leave, pro rata. At 30 hours/week, this role would also be eligible for medical benefits.

**To apply:**

To be considered for these positions, please send a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). Please put "Group Leader" in the subject line to identify the vacancy you are applying for. **In your cover letter, please tell us if you are interested in working 10-20 hours, or 20-30 hours/week.**

**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome applications from qualified people of all backgrounds.**

**Posted 8/10/21**