



## ***Community Educators, Part Time, YESS Program***

At STAND! For Families Free of Violence, we believe that community engagement is essential to promoting healthy relationships, eliminating gender-based violence, and strengthening families.

Our work with young people is critical to our goal of breaking the multigenerational cycle of domestic violence, and we currently have exciting part time opportunities for Community Educators to work within our Prevention programs delivering school-based, teen dating violence prevention and support services. Educators' primary responsibilities are to make program presentations to students, parents, and school administration; facilitate curriculum-based groups for students; and provide crisis intervention services. These positions will work 10-20 hours/week, **please indicate your desired schedule in your cover letter.**

### **Primary Duties and Essential Functions**

- Facilitate groups for youth at risk of teen dating violence, and workshops and presentations for parents, teachers, students, and school staff in Contra Costa County
- Prepare materials for groups, workshops, and presentations.
- Provide individual supportive services and crisis advocacy to program participants
- Make appropriate program participant referrals to internal or outside services providers; coordinate services with other components of STAND!, with Contra Costa County schools, and other-providers
- Keep accurate, up-to-date, confidential documentation of program participant/client contact and activity: maintain electronic and hardcopy data, compile statistics and documentation, and prepare accurate timely reports as needed
- Provide transportation to program participants as needed in compliance with STAND! transportation policies.

### **COVID-19**

STAND! is an essential organization, and we have an ethical and legal responsibility to safeguard the health and safety of our clients, employees, and volunteers. We have developed a robust COVID-specific Illness Prevention Plan **and recently mandated that all onsite employees be fully vaccinated against COVID** or have an exemption approved by STAND!. This is an onsite role.

### **STAND!'s values and culture**

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

### **Required Qualifications:**

1. Associates' degree in social work or related field, or equivalent experience
2. Demonstrated competence in addressing issues of violence against women and children, including multi-cultural issues

STAND! FOR FAMILIES FREE OF VIOLENCE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE EMPLOYER COMMITTED TO STAFF DIVERSITY

3. Ability to motivate, coordinate, work with, and support student volunteers, and to work with diverse community groups in a variety of settings
4. Experience developing strong healthy relationships informed by the application and modeling of appropriate boundaries with all program participants
5. Ability to speak well in front of groups and present oneself as a professional representative of the agency
6. Demonstrated experience in group facilitation and group consensus building
7. Demonstrated effective communication written and oral skills
8. Flexible schedule
9. Consistency, punctuality, and enthusiasm
10. Data collection and analysis skills
11. Employment contingent on clear TB test

Bilingual Spanish/English skills are strongly preferred. Experience working within the education system, and knowledge of youth learning theory and development models, are also preferred qualifications.

We consider the following as basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases.
- Ability to work with people from diverse backgrounds.
- Commitment to maintain shelter-site and client confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with participants in all circumstances.
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon a clear fingerprint and criminal history record, successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training.

**We offer:**

- The opportunity to make a difference in the lives of our clients.
- A learning environment; including access to training, and annual learning stipend.
- Hourly rate of \$22.00 - \$23.40 DOQ/DOE. 5% bilingual differential will be awarded for fluent Spanish/English skills
- Benefits: These positions carry eligibility for ancillary benefits only with a 20 hour/week schedule. Those benefits include: Dental, Vision, Acupuncture/Chiropractic, Life/AD&D insurance and to earn vacation, floating holidays and sick leave pro rata. **Please state your desired schedule in your cover letter.**

**To apply:**

Apply by emailing a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). Please put "CE-YESS-PT" in the subject line of your email.

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**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.**