



Bilingual (Spanish/English) Domestic Violence Liaison, Part Time or Full Time, East and Central County Family Justice Centers

At STAND! For Families Free of Violence, we believe that collaboration is essential to eliminating family violence, strengthening families, and providing a complete spectrum of prevention, intervention, and treatment programs and services.

We are currently seeking a Bilingual (Spanish/English) Domestic Violence Liaison to work in an exciting partnership project between STAND!, the [Family Justice Center \(FJC\)](#), and [Contra Costa County EHSD](#). We are open to candidates seeking a schedule of between 20 and 40 hours/week. **In your cover letter please describe your desired schedule.**

Working between Antioch and Concord FJC offices, the DV Liaison will strengthen the collaboration between STAND! and FJC partners, and support and build the capacity of FJC to provide services to victims of domestic violence. The successful candidate will conduct case work for FJC's clients, advocate on behalf of those clients with a variety of organizations, facilitate support groups, and provide accompaniment services (court appointments etc.) as necessary.

STAND!'s case management services also include peer counseling, direct services provision, danger assessments, safety planning, and linking clients to a wide range of resources and services across Contra Costa County.

The Liaison will be responsible for maintaining our successful partnership with FJC, representing STAND! in a variety of meetings and events, and providing training and education to FJC staff about domestic violence and related issues.

Since the Liaison will spend most of their time working outside of STAND!'s facilities, the successful candidate will have experience working independently with minimum supervision and be comfortable and confident in their own ability to make decisions about how best to serve clients who are in a crisis. They will be able to demonstrate an ability to build and maintain collaborative relationships with social service partners while exhibiting a strong commitment to STAND!'s philosophy and values.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation and reporting purposes.

COVID-19

STAND! is an essential organization, and we have an ethical and legal responsibility to safeguard the health and safety of our clients, employees, and volunteers. We have developed a robust COVID-specific Illness Prevention Plan **and recently mandated that all onsite employees be fully vaccinated against COVID** or have a (limited) exemption approved by STAND!. **This is an onsite role and remote working is not available.**

STAND!'s values and culture

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

Required qualifications:

Fluent bilingual skills are required for this role and will be verified during the recruitment process.

BA degree in social work, human services, or similar, or equivalent work experience

2-3 years' experience working in the Domestic Violence field, providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies.

Knowledge of domestic violence resources, including those provided by STAND!.

Other requirements:

- Excellent public speaking & written communication skills
 - Some flexibility with work schedule
 - Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
 - Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances

A California State 40 hour Domestic Violence Certificate is strongly preferred.

We consider the following as basic requirements for employment with us:

- Ability to work with people from diverse backgrounds
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. Check to see if you meet our [driver requirements here](#). (MVR will be run prior to hire and periodically thereafter)

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- A learning environment including access to training, and annual learning stipend.
- Hourly rate \$26.35 which includes a 5% bilingual differential
- Benefits: at 30-40 hours/week, this role carried eligibility for full benefits including medical, dental, vision, life/AD&D insurance, voluntary acupuncture/chiropractic, 403(B) plan (matched after one year); and to accrue vacation, sick leave and holiday pay. With a 20-29 hour weekly schedule, this position carries eligibility for all the benefits above except medical.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "DV Liaison - FJC" in the subject line of your email.**

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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