



Community Services Manager

At STAND! For Families Free of Violence, we believe that collaboration is essential to eliminating family violence, strengthening families, and providing a range of prevention, intervention, and treatment programs and services.

We are currently seeking an experienced manager to oversee our Community Services programs, where we collaborate with other organizations across Contra Costa County including [Family Justice Centers](#), [Employment and Human Services Departments](#) and other partners.

This full time position reports to the Director of Client Services, and is responsible for managing and developing the team who are located in other organization's facilities, and from there offer domestic violence technical assistance to the organization's staff; and intervention services to their clients. The successful candidate will have experience working in a DV agency and providing, coordinating, or managing intervention services there.

The Community Services Manager has a range of responsibilities in the areas of program development and implementation, external collaborations development and maintenance, in addition to program administration, and fiscal and personnel management. The successful candidate will have robust experience and a strong track record in all these areas.

The successful candidate will be responsible for developing, implementing and overseeing evidence-based best practice models for their programs; for managing all aspects of contract compliance, and for overseeing the services provided to clients through those programs. With a minimum of 5 years' solid experience in crisis or community program management in a social service setting; the Manager will ensure services are delivered to our clients in a high-quality, client-centered, trauma-informed, manner. To measure the success of our programs, and inform improvements to them, the Manager will oversee accurate data collection, be responsible for report preparation and delivery, and ensure the timely submission of both.

The Manager works with other managers and departments across the organization on strategic planning, budgeting and to assist in the preparation of grant proposals to acquire funding. They will closely monitor contract compliance and budgets in the programs they are responsible for and prepare reports on these and other areas.

The successful candidate will have had at least 5 years demonstrated success with staff and program supervision and carries out the full range of people management responsibilities for their team.

COVID-19

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan and adopted policies and practices that aim to reduce the risk of exposure to employees, volunteers, clients and visitors. Our expectation is that new staff work onsite between 80% and 100% of their schedule, so that they can build relationships and learn about the agency and their new roles, while following safety protocols.

Required Qualifications:

- B.A. in social work, counseling or related field, or equivalent experience
- Expertise providing direct service work including crisis intervention and case management services
- Minimum of 2 years' experience working in a DV agency and providing, coordinating, or managing intervention services.

- Minimum of 5 years' solid experience in crisis / community program management in social service setting or similar environment.
- Minimum 5 years demonstrated success with program and staff supervision
- Experience building and fostering a strong team, providing guidance and valuing staff accountability
- Demonstrated ability to communicate clearly with clients and staff in written and oral form, including strong public speaking skills
- Commitment to open, active listening communication
- Excellent organizational, prioritizing and administrative skills
- Experience providing training
- Adept at effective management of multiple priorities and interruptions
- Demonstrated openness to change
- Awareness of and commitment to domestic violence intervention and prevention

Bilingual / bi-literate capability in English and Spanish is preferred.

We consider the following basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
- Ability to work with people from diverse backgrounds
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. Check to see if you meet our [driver requirements here](#). (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon a clear fingerprint and criminal history record, successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training

[STAND! For Families Free of Violence](#) was born of the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social service while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequity in service of ending gender-based violence. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

STAND! offers:

- The opportunity to make a difference in the lives of our clients.
- Salary - \$68,000 - \$72,000 DOQ/DOE.
- Generous benefits plan: regular employees working 30 or more hours per week are eligible to participate in benefit plans including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year's service); and to earn vacation, sick leave and holiday pay.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. Please put "CS Manager" in the subject line of your email.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

Posted: 12/23/2021