



## ***Bilingual (Spanish/English) Community Educator Part Time or Full Time***

At STAND! For Families Free of Violence, we believe that community engagement is essential to promoting healthy relationships, eliminating gender-based violence, and strengthening families.

Our work with young people is critical to our goal of breaking the multigenerational cycle of domestic violence, and we currently have an exciting opportunity for a Bilingual Community Educator to work within our Prevention programs delivering school-based, teen dating violence prevention and support services.

Educators' primary responsibilities are to make program presentations to students, parents, and school administration; facilitate curriculum-based groups for students; and provide crisis intervention services. **We are open to candidates who want to work between 20 and 40 hours/week. Please indicate your desired schedule in your cover letter.**

### **Primary Duties and Essential Functions**

- Facilitate groups for youth at risk of teen dating violence, and workshops and presentations for parents, teachers, students, and school staff in Contra Costa County.
- Prepare materials for groups, workshops, and presentations.
- Provide individual supportive services and crisis advocacy to program participants.
- Make appropriate program participant referrals to internal or outside services providers; coordinate services with other components of STAND!, with Contra Costa County schools, and other-providers.
- Keep accurate, up-to-date, confidential documentation of program participant/client contact and activity: maintain electronic and hardcopy data, compile statistics and documentation, and prepare accurate timely reports as needed
- Provide transportation to program participants as needed in compliance with STAND! transportation policies.

This position works onsite at STAND!'s Concord and Richmond locations, and in schools in Richmond and surrounding areas.

### **COVID-19**

STAND! has developed a robust COVID-specific Illness Prevention Plan **and recently mandated that all onsite employees be fully vaccinated against COVID** or have an approved exemption.

### **STAND!'s values and culture**

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

### **Required Qualifications:**

1. Bilingual in Spanish/English (skills will be verified during recruitment)
2. Associates' degree in sociology, social work, gender studies, or related field, or equivalent (2 years) work experience in these fields.

3. Minimum 1 years' experience working with the issue of teen dating violence, and/or violence against women and children.
4. Minimum 1 years' experience in crisis intervention and counseling, preferably in the field of teen dating violence or domestic violence.
5. Minimum 1 years' experience in group facilitation.
6. Ability to motivate, coordinate, work with, and support school students, and to work with diverse community groups in a variety of settings.
7. Experience developing strong healthy relationships informed by the application and modeling of appropriate boundaries with all program participants.
8. Ability to speak well in front of groups and present oneself as a professional representative of the agency
9. Demonstrated effective communication written and oral skills.
10. Flexible schedule.
11. Consistency, punctuality, and enthusiasm.
12. Data collection and analysis skills.
13. Employment contingent on acceptable criminal history, clear TB test, and COVID vaccination (limited exemptions available).

Experience working within the education system, and knowledge of youth learning theory and development models, are preferred qualifications.

We consider the following as basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases.
- Ability to work with people from diverse backgrounds.
- Commitment to maintain shelter-site and client confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with participants in all circumstances.
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon a clear fingerprint and criminal history record, successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training.

**We offer:**

- The opportunity to make a difference in the lives of our participants.
- A learning environment; including access to training, and annual learning stipend.
- Hourly rate of \$23.50 - \$24.63 including a 5% bilingual differential for fluent Spanish/English skills
- Benefits: At 30+ hours/week, this position would be eligible for our generous benefits package including Medical, Dental, Vision, Voluntary Acupuncture / Chiropractic, Life/AD&D insurance, 403(b) retirement plan; and to earn vacation, floating holidays and sick leave. Candidates wishing to work between 20 and 29 hours/week would be eligible for all benefits except Medical. **Please indicate your desired schedule in your cover letter.**

**To apply:**

Apply by emailing a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). Please put "CE-YESS" in the subject line of your email.

**Revised:** 03/23/2022

**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.**