



Bilingual Mental Health Clinicians. Part Time, Children's Treatment Program

We are currently seeking part time Bilingual (Spanish/English) Mental Health Clinicians to provide therapeutic services to children aged up to 18 who have experienced child abuse and/or domestic violence trauma. **We are open to candidates wishing to work up to 35 hours/week, and we offer a flexible work schedule. Please describe your desired schedule in your cover letter.**

Children who receive our services may be experiencing behavioral/emotional symptoms and diagnosed with PTSD because of direct child abuse, or from exposure to domestic violence. The successful candidates will provide trauma-informed therapy that focusses on improving mental health and will also provide ancillary family therapy services and education to the care-giver parent, including facilitating parent groups and delivering the "Nurturing Parenting" curriculum. **Hours worked in our Clinical programs count towards licensure. Individual and group supervision is available from both MFT and LCSW supervisors.**

COVID and work locations

We have developed a robust COVID-specific Illness Prevention Plan, adopted new practices, and provided training to reduce the risk of exposure to employees, volunteers, clients, and visitors. Our Clinicians are currently working hybrid remote and onsite work schedules.

[STAND! For Families Free of Violence](#) was born of the equal rights movement of the last century; specifically, from the strand of the movement that sought to eradicate violence against women. We are an organization that provides social service while participating in the larger activities of social justice. Successful candidates for all our positions will be eager to participate work that includes the interruption of structural inequity in service of ending gender-based violence. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

Required Qualifications:

Fluent bilingual Spanish/English skills are required for these positions and will be verified during the hiring process. Successful candidates will have a minimum of one years' previous experience working with complex issues surrounding children and families who have been victims of abuse, neglect, family violence, or trauma. The ideal candidate will approach their work with our clients from a strengths-based perspective, and embody a trauma-informed, non-judgmental manner.

The following is required:

- Possession of a Masters' Degree in psychology or closely related behavioral science field from an accredited college or university **and** registered with the BBS as an AMFT or ACSW. (If qualifying under this substitution pattern, employees must complete the training and experience requirements necessary to obtain licensure with the time periods prescribed by the governing bodies administering the issuance of these licenses).
- Proficiency in computer skills, especially using Word, Excel, customized databases and Outlook
- Ability to work with people from diverse backgrounds
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, proof of insurance, and clean driving record. MVRs will be run prior to hire and periodically thereafter.)

Employment with STAND! is contingent upon clear fingerprint, criminal history check, clear MVR, and successfully completing U.S. Department of Justice Form I9. Continued employment is contingent upon successful completion of the Agency's mission-related required training.

Preferred Qualifications:

- Knowledge of DSM V diagnostic criteria
- Training in Trauma Focused Cognitive Behavioral Therapy, Parent Child Psychotherapy, Narrative Therapy, Play Therapy, Nurturing Parenting, or EMDR. Previous experience working with clients using these modalities would be beneficial
- Knowledge of resources in Contra Costa County.

We offer:

- The opportunity to make a difference in the lives of children and their families
- Strong commitment to learning and development, including access to training, and an annual learning stipend for CEUs.
- Hourly rate of \$30.24 for AMFT, including a 5% bilingual differential for fluent Spanish / English skills
- Employees working 30+ hours/week are eligible for all benefits including medical.
- At 20 hours a week, employees are eligible for ancillary benefits including dental, vision, life insurance, 403(b) (limited employer match after 1 year of service) and to accrue paid vacation, sick and floating holiday time pro rata.
- Benefits are not available for employees working under 20 hours a week.

To apply:

To be considered for this position, please send a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "Clinician" in the subject line to identify the vacancy you are applying for. In your cover letter, include details of your desired schedule.**

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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