



Community Educator, Youth Education and Support Services Program

At STAND! For Families Free of Violence, we believe that community engagement is essential to promoting healthy relationships, eliminating gender-based violence, and strengthening families.

Our work with young people is critical to our goal of breaking the multigenerational cycle of domestic violence, and we currently have exciting opportunities for Community Educators to work within our Prevention programs delivering school-based, teen dating violence prevention and support services.

Educators' primary responsibilities are to facilitate curriculum-based groups for students; provide crisis intervention services, and make program presentations to students, parents, and school administration. **We are open to candidates who want to work between 20 and 40 hours/week. Please indicate your desired schedule in your cover letter.**

Primary Duties and Essential Functions

- Facilitate groups for youth at risk of teen dating violence, and workshops and presentations for parents, teachers, students, and school staff in Contra Costa County.
- Prepare materials for groups, workshops, and presentations.
- Provide individual supportive services and crisis advocacy to program participants.
- Make appropriate program participant referrals to internal or outside services providers; coordinate services with other components of STAND!, with Contra Costa County schools, and other providers.
- Keep accurate, up-to-date, confidential documentation of program participant/client contact and activity: maintain electronic and hardcopy data, compile statistics and documentation, and prepare accurate timely reports as needed
- Provide transportation to program participants as needed in compliance with STAND! transportation policies.

This position works onsite at STAND!'s Concord and Richmond locations, and in schools in Richmond and surrounding areas.

STAND!'s values and culture

STAND! For Families Free of Violence was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities.

COVID-19

STAND! has developed a robust COVID-specific Illness Prevention Plan and recently mandated that **all onsite employees be fully vaccinated against COVID** or have an approved exemption.

Required Qualifications:

- Associates' degree in sociology, social work, gender studies, or related field, or equivalent (2 years) work experience in these fields.
- Minimum 1 years' experience working with the issue of teen dating violence, and/or violence against women and children.
- Minimum 1 years' experience in crisis intervention and counseling, preferably in the field of teen dating violence or domestic violence.
- Ability to motivate, coordinate, work with, and support school students, and to work with diverse community groups in a variety of settings.

- Experience developing strong healthy relationships informed by the application and modeling of appropriate boundaries with all program participants.
- Ability to speak well in front of groups and present oneself as a professional representative of the agency
- Demonstrated effective communication written and oral skills.
- Flexible schedule.
- Consistency, punctuality, and enthusiasm.
- Data collection and analysis skills.
- Employment contingent on acceptable criminal history, clear TB test, and COVID vaccination (limited exemptions available).

Preferred Qualifications:

- Experience working within the education system
- Knowledge of youth learning theory and development models
- Experience facilitating groups, especially youth groups.

The following are basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases.
- Ability to work with people from diverse backgrounds.
- Commitment to maintain shelter-site and client confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with participants in all circumstances.
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance. (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training.

We offer:

- The opportunity to make a difference in the lives of our communities.
- A learning environment; including access to training, and annual learning stipend.
- Hourly rate of \$23.46 or \$24.63 for candidates with fluent Spanish/English skills
- Benefits: At 30+ hours/week, this position would be eligible for our generous benefits package including Medical, Dental, Vision, Voluntary Acupuncture / Chiropractic, Life/AD&D insurance, 403(b) retirement plan; and to earn vacation, floating holidays and sick leave. Candidates wishing to work between 20 and 29 hours/week would be eligible for all benefits except Medical. **Please indicate your desired schedule in your cover letter.**

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. Please put "CE-YESS" in the subject line of your email.

Updated and revised: 06/7/2022

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.