



On Call Group Leaders, Non-Violence Program

At STAND! For Families Free of Violence, we believe that working with all members of the family is critical to our mission to eliminate gender-based violence, promote healthy relationships, and strengthen families.

Our work with people who have used violence in their relationships is an important part of this, and we are currently building a pool of on-call Group Leaders who cover planned and unplanned absences in our Non-Violence program.

Group Leaders facilitate STAND!'s Non-Violence Groups (Batterer's Intervention Program), schedule client appointments, conduct intake interviews, collect fees, and maintain accurate and up to date records of attendance, services provided, and other information.

Our clients may be facing a range of complex issues and challenges in their lives so, in addition to group-based work, Group Leaders coordinate services with other programs within STAND! and with external organizations, including probation departments. Group Leaders work with our clients in a confidential, respectful, empathetic, and non-judgmental manner; and serve clients from a trauma-informed perspective, while maintaining appropriate boundaries.

COVID-19

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Injury and Illness Prevention Plan and adopted policies and practices that aim to reduce the risk of exposure to employees, volunteers, clients, and visitors. These positions work onsite at STAND!'s facilities, with some flexibility to provide some remote services if the agency decides that is necessary..

STAND!'s values and culture

[STAND! For Families Free of Violence](#) was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities. We are a values-led organization, and our employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

Required Qualifications:

- Currently certified as a Batterers' Intervention Program Group Leader
- Minimum 1 years' experience providing BIP groups
- Knowledgeable about California laws pertaining to domestic violence and domestic violence diversion
- Counseling experience with, or training in, domestic violence issues
- Experience working with clients from a strengths-based perspective
- Familiarity with alcohol and drug abuse dynamics, laws, treatment modalities, and resources
- Strong oral and written communication skills
- Ability to work with people from diverse backgrounds, and demonstrate cultural humility
- Ability to demonstrate active listening skills

- Ability to prioritize clients' needs in crisis situations
- Experience using problem-solving techniques and conflict resolution skills

We consider the following as basic requirements for employment with us:

- Proficiency in computer skills, especially using Word, Excel, customized databases, and Outlook
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, proof of insurance, and clean driving record. (MVR will be run prior to hire and periodically thereafter)

Preferred Qualifications:

- Experience working with clients impacted by family violence and abuse with specialized knowledge of trauma
- B.A. in social justice, criminal justice, public health, social work or related field

Employment with STAND! is contingent upon clear fingerprint, criminal history check, valid drivers' license, clear MVR, and successfully completing U.S. Department of Justice Form I9. Continued employment is contingent upon successful completion of the Agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- Competitive hourly rate of \$25.85, plus a 5% bilingual differential for bilingual Spanish / English skills. These are non-benefitted positions.

To apply:

To be considered for these positions, please send a cover letter, resume and the names of three supervisory references to: resume@standffov.org. Please put "On Call Group Leader" in the subject line. **In your cover letter, please outline the days and times you are available to work.**

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome applications from qualified people of all backgrounds.

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