



Domestic Violence Liaison, Richmond/Hercules Employment & Human Services Department

At STAND!, we believe that collaboration is essential to eliminating family violence, strengthening families, and providing the complete spectrum of prevention, intervention, and treatment programs and services.

We are currently seeking a full-time Domestic Violence Liaison to work in an exciting partnership project between STAND! and Contra Costa County's Employment and Human Services Department (EHSD).

Dividing their time between EHSD's Richmond and Hercules locations, the DV Liaison will strengthen the collaboration between STAND! and EHSD, and support and build the capacity of EHSD to provide services to victims of domestic violence. The successful candidate will conduct case work for EHSD's clients who disclose they are experiencing domestic violence, advocate on behalf of those clients, facilitate support groups, and provide accompaniment services (court appointments etc.) as needed. STAND!'s case management services also include peer counseling, direct service provision, danger assessments, safety planning, and linking clients to a wide range of resources and services across Contra Costa County.

The Liaison will be responsible for maintaining our successful partnership with EHSD, representing STAND! in a variety of meetings and events, and providing training and education to EHSD staff about domestic violence and related issues.

Since the Liaison will spend most of their time working outside of STAND!'s facilities, the successful candidate will have experience working independently with minimum supervision and be comfortable and confident in their own ability to make decisions about how best to serve clients who are in a crisis situation. They will be able to demonstrate an ability to build and maintain collaborative relationships with social service partners while exhibiting a strong commitment to STAND!'s philosophy and values.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation, and reporting purposes.

COVID-19

STAND! is an essential organization, and safety is one of our key values. We have developed a robust COVID-specific Illness Prevention Plan, adopted new policies and practices, and provided training that aims to reduce the risk of exposure to employees, volunteers, clients, and visitors. This position works **onsite** in our/our partner's facilities. Remote work is not available for this role.

Our Mission, Values, and Culture

[STAND! For Families Free of Violence](#) was born from the strand of the equal rights movement that sought the eradication of violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequity in service of ending gender-based violence. We are a values-led organization, and employees are committed to our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration; and eager to create and participate in a work culture of inclusion, interpersonal kindness, and accountability.

Required qualifications:

The successful candidate will have a solid understanding of the issues faced by clients experiencing family violence, and an

approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The following is also required:

2-3 years' experience working in the Domestic Violence field, providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies. Knowledge of domestic violence resources, including those provided by STAND!, is also essential. A California State 40-hour Domestic Violence Certificate, and a Bachelors' degree in social work, counseling, human services, or a related field, are strongly preferred. Fluent bilingual Spanish/English skills are also preferred.

Other requirements:

- Excellent public speaking & written communication skills.
- Some flexibility with work schedule.
- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases.
- Commitment to maintain shelter-site confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances.

We consider the following as basic requirements for employment with us:

- Ability to work with people from diverse backgrounds.
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter).

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients.
- A learning environment.
- Hourly rate between \$27 and \$28 (non-bilingual) or \$28.35 to \$29.40 for fluent bilingual Spanish/English skills.
- Generous benefit plans package including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(b) plan (matched after one year); and to earn vacation, sick leave and holiday pay.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org

Please put "DV Liaison – EHSDR" in the subject line of your email.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome applications from qualified candidates of all backgrounds.

Updated: 03/30/23