



## ***Community Educator, Youth Education and Support Services Program***

At STAND! For Families Free of Violence, we believe that community engagement is essential to promoting healthy relationships, eliminating gender-based violence, and strengthening families.

Our work with young people is critical to our goal of breaking the multigenerational cycle of domestic violence, and we currently have an exciting opportunity for a Community Educator to work within our Prevention programs delivering school-based, teen dating violence prevention and support services.

Educators' primary responsibilities are to facilitate curriculum-based groups for students; provide crisis intervention services, and make program presentations to students, parents, and school administration.

### **Primary Duties and Essential Functions**

- Facilitate groups and workshops including "[Expect Respect](#)" for youth at risk of teen dating violence.
- Make presentations to parents, teachers, students, and school staff in Contra Costa County.
- Prepare materials for groups, workshops, and presentations.
- Provide individual supportive services and crisis advocacy to program participants.
- Make appropriate program participant referrals to internal or outside services providers; coordinate services with other components of STAND!, with Contra Costa County schools, and other providers.
- Keep accurate, up-to-date, confidential documentation of program participant/client contact and activity: maintain electronic and hardcopy data, compile statistics and documentation, and prepare accurate timely reports as needed.
- Provide transportation to program participants as needed in compliance with STAND! transportation policies.

This position works onsite, mostly at STAND!'s Richmond location, and in schools in Richmond and El Cerrito.

### **STAND!'s values and culture**

STAND! For Families Free of Violence was born from the equal rights movement of the last century; specifically, from the strand of that movement that sought to eradicate violence against women. We are an organization that provides social services while participating in the larger activities of moving the dial on social justice. Successful candidates for all our positions will be eager to participate in social justice work including the interruption of structural inequities.

### **Required Qualifications:**

- Associates' degree in sociology, social work, gender studies, or related field, or equivalent (2 years) work experience in these fields.
- Minimum 1 years' experience working with the issue of teen dating violence, and/or gender-based violence.
- Minimum 1 years' experience in crisis intervention and counseling, preferably in the field of teen dating violence or domestic violence.
- Ability to motivate, coordinate, work with, and support school students, and to work with diverse community groups in a variety of settings.
- Experience developing strong healthy relationships informed by the application and modeling of appropriate boundaries with program participants.
- Ability to speak well in front of groups and present oneself as a professional representative of the agency.
- Demonstrated effective communication written and oral skills.
- Flexible schedule.
- Consistency, punctuality, and enthusiasm.

STAND! FOR FAMILIES FREE OF VIOLENCE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER COMMITTED TO STAFF DIVERSITY

- Data collection and analysis skills.
- Employment contingent on acceptable criminal history, clear TB test, and COVID vaccination (limited exemptions available).

**Preferred Qualifications:**

- Bilingual Spanish/English skills
- Experience working within the education system.
- Knowledge of youth learning theory and development models.
- Experience facilitating groups, especially youth groups.

The following are basic requirements for employment with us:

- Proficiency in computer skills, especially using Outlook, Word, Excel, and customized databases.
- Ability to work with people from diverse backgrounds.
- Commitment to maintain shelter-site and client confidentiality.
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with participants in all circumstances.
- Reliable vehicle, valid California driver's license for 3+ years, clean driving record, and proof of insurance. (MVR will be run prior to hire and periodically thereafter)

Employment is contingent upon successful completion of U.S. Department of Justice Form I-9, and continued employment is contingent upon successful completion of our mission-related required training.

**We offer:**

- The opportunity to make a difference in the lives of our communities.
- A learning environment; including access to training, and annual learning stipend.
- Hourly rate between \$27 and \$28 DOE/DOQ, or \$28.35 and \$29.40 for candidates with fluent Spanish/English skills.
- Benefits: eligible for our generous benefits package including Medical, Dental, Vision, Voluntary Acupuncture / Chiropractic, Life/AD&D insurance, 403(b) retirement plan; and to earn vacation, floating holidays, and sick leave.

**To apply:**

Apply by emailing a cover letter, resume and the names of three supervisory references to: [resume@standffov.org](mailto:resume@standffov.org). Please put "CE-YESS" in the subject line of your email.

**Posted: 09/14/2023**

**STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome applications from qualified people of all backgrounds.**